

MATTHEW H. MEAD  
GOVERNOR



2323 Carey Avenue  
CHEYENNE, WY 82002

## Office of the Governor

June 22, 2016

Bob Budd, Executive Director  
Wyoming Wildlife and Natural Resource Trust  
2300 Capitol Avenue, Suite 161D  
Cheyenne, WY 82002

Scott Talbott, Director  
Wyoming Game and Fish Department  
5400 Bishop Boulevard  
Cheyenne, WY 82006

Doug Miyamoto, Director  
Department of Agriculture  
2219 Carey Avenue  
Cheyenne, WY 82002-0100

Patrick Tyrrell, State Engineer  
Wyoming State Engineer's Office  
122 West 25<sup>th</sup> Street  
Cheyenne, WY 82002

Milward Simpson, Director  
Department of State Parks and Cultural Resources  
2301 Central Avenue  
Cheyenne, WY 82002

Todd Parfitt, Director  
Department of Environmental Quality  
200 West 17<sup>th</sup> Street  
Cheyenne, WY 82002

Bridget Hill, Director  
Office of State Lands and Investments  
122 West 25<sup>th</sup> Street  
Cheyenne, WY 82002

Bill Panos, Director  
Department of Transportation  
5300 Bishop Boulevard  
Cheyenne, WY 82009

Harry LaBonde, Director  
Wyoming Water Development Commission  
6920 Yellowtail Road  
Cheyenne, WY 82002

Mark Watson, Supervisor  
Oil and Gas Conservation Commission  
P.O. Box 2640  
Casper, WY 82602

Dear Executive Director Budd, Director Talbott, Director Miyamoto, State Engineer Tyrrell, Director Simpson, Director Parfitt, Director Hill, Director Panos, Director LaBonde, and Supervisor Watson,

I am proud of Wyoming's role in an unprecedented conservation effort and of each of your agencies role in that effort.

June 22, 2016

RE: WY Greater Sage-Grouse Compensatory Mitigation Framework

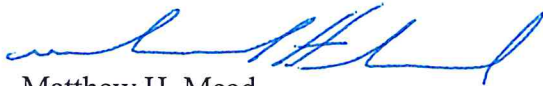
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Executive Order 2015-4, Greater Sage-Grouse Core Area Protection, in Attachments A and H, outlines rigorous standards for mitigation to be defined and developed. I have approved a "State of Wyoming Greater Sage-Grouse – Compensatory Mitigation Framework" (Framework). A copy of the Framework is attached. I direct agencies to adhere to the Framework when permitting or advancing projects requiring compensatory mitigation in Wyoming.

Any compensatory mitigation proposal must include approval from the State of Wyoming to assure the species considered is adequately protected, and that the benefits proposed for a species are real, adequate, and realized prior to the time of acceptance. I have asked the Wyoming Wildlife and Natural Resource Trust (WWNRT) to coordinate this Framework. I am forming an oversight team with representatives of: WWNRT, Wyoming Game and Fish Department, Office of State Lands and Investments, and Office of the Governor. The oversight team shall coordinate with the federal and state agencies on permitting processes.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Matthew H. Mead', is positioned above the printed name.

Matthew H. Mead  
Governor

MHM:dh

Encl.